

**Salary Categories & Fringe Rates**  
**Effective July 1, 2019**  
**Fiscal Year 2020**

<b>Pool</b>	<b>Object Code Range</b>	<b>Description</b>	<b>FY20 Fringe</b>	<b>FY19 Fringe</b>
5000	5001-5099	FC Faculty	28.7%	28.2%
5100	5101-5179	AP Administrative Professional	28.7%	28.2%
5180	5181-5199	T2 Administrative Professional - 2nd Year Post Doc	28.7%	28.2%
5200	5201-5249	FED Federal Faculty		
5250	5251-5299	FED Federal Admin Professional		
5300	5301-5319	GA Graduate Research Assistants	8.4%	10.6%
5320	5321-5339	GA Graduate Support Assistants	8.4%	10.6%
5340	5341-5359	GA Graduate Teaching Assistants	8.4%	10.6%
5360	5361-5379	<i>No longer used</i>		
5380	5380-5399	GA Pre Doctoral Fellowships	8.4%	10.6%
5400	5401-5499	SC State Classified	43.1%	41.7%
5500	5501-5539	TF 1st Year Temporary Faculty	14.2%	13.9%
5540	5541-5549	TF 1st Year Temporary Admin Professional	14.2%	13.9%
5550	5551-5559	T1 1st Year Post Doctoral Fellowships	14.1%	13.5%
5560	5561-5579	ST Temporary Support Staff (Student Hourly)	1.1%	0.7%
5580	5581-5589	TP Non-Student Hourly	27.8%	27.6%
5600	5601-5649	ST Student Hourly	1.1%	0.7%
5650	5651-5699	WS Workstudy	0.0%	0.0%
5700	5701-5799	Miscellaneous Salary		
5800	5800-5899	Fringe Benefits Pool		
5900	5900-5989	Compensated Absences		
5990	5990-5999	Workstudy Surcharge (30%)		

**FY18**  
**Fringe**

27.6%

27.6%

27.6%

10.5%

10.5%

10.5%

10.5%

42.6%

13.4%

13.4%

13.2%

0.9%

26.5%

0.9%

0.0%