

**Salary Categories & Fringe Rates**  
**Effective July 1, 2018**  
**Fiscal Year 2019**

| <b>Pool</b> | <b>Range</b> | <b>Description</b>                                 | <b>FY19<br/>Fringe</b> | <b>FY18<br/>Fringe</b> | <b>FY17<br/>Fringe</b> |
|-------------|--------------|--|------------------------|------------------------|------------------------|
| 5000        | 5001-5099    | Faculty  | 28.2%                  | 27.6%                  | 24.7%                  |
| 5100        | 5101-5179    | Administrative Professional                        | 28.2%                  | 27.6%                  | 24.7%                  |
| 5180        | 5181-5199    | Administrative Professional - 2nd Year Post Doc    | 28.2%                  | 27.6%                  | 24.7%                  |
| 5200        | 5201-5249    | Federal Faculty                                    |                        |                        |                        |
| 5250        | 5251-5299    | Federal Admin Professional                         |                        |                        |                        |
| 5300        | 5301-5319    | Graduate Research Assistants                       | 10.6%                  | 10.5%                  | 8.5%                   |
| 5320        | 5321-5339    | Graduate Support Assistants                        | 10.6%                  | 10.5%                  | 8.5%                   |
| 5340        | 5341-5359    | Graduate Teaching Assistants                       | 10.6%                  | 10.5%                  | 8.5%                   |
| 5360        | 5361-5379    | Graduate Vet Resident                              |                        |                        |                        |
| 5380        | 5380-5399    | Unused   |                        |                        |                        |
| 5400        | 5401-5499    | State Classified                                   | 41.7%                  | 42.6%                  | 39.6%                  |
| 5500        | 5501-5539    | 1st Year Temporary Faculty                         | 13.9%                  | 13.4%                  | 13.6%                  |
| 5540        | 5541-5549    | 1st Year Temporary Admin Professional              | 13.9%                  | 13.4%                  | 13.6%                  |
| 5550        | 5551-5559    | 1st Year Post Doctoral Fellowships                 | 13.5%                  | 13.2%                  | 2.9%                   |
| 5560        | 5561-5579    | Other Temporary Support Staff (Student Hourly)     | 0.7%                   | 0.9%                   | 0.3%                   |
| 5580        | 5581-5589    | Other Temporary Support Staff (Non-Student Hourly) | 27.6%                  | 26.5%                  | 25.5%                  |
| 5600        | 5601-5649    | Student Hourly                                     | 0.7%                   | 0.9%                   | 0.3%                   |
| 5650        | 5651-5699    | Workstudy  | 0.0%                   | 0.0%                   | 0.0%                   |
| 5700        | 5701-5799    | Miscellaneous Salary                               |                        |                        |                        |
| 5800        | 5800-5899    | Fringe Benefits Pool                               |                        |                        |                        |
| 5900        | 5900-5989    | Compensated Absences                               |                        |                        |                        |
| 5990        | 5990-5999    | Workstudy Surcharge (30%)                          |                        |                        |                        |